



ORDINANCE: 62 – 22

PASSED: December 12, 22

AN ORDINANCE TO ADOPT AN EMPLOYEE HANDBOOK AND DECLARING AN EMERGENCY

WHEREAS, this Council, in accordance with Section 7.03 of the Charter of the City of Obetz, desires to adopt an Employee Handbook to set forth certain terms and conditions of employment of non-unionized employees of the City of Obetz; and,

WHEREAS, it is necessary that this Ordinance be immediately effective such that certain longevity pay provisions may implemented during 2022 and other provisions of the Employee Handbook become effective on January 1, 2023.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF OBETZ THAT;

Section 1. City Council hereby adopts the Employee Handbook, a copy of which is on file in the office of the Clerk of Council, which handbook shall be effective on January 1, 2023 with the exception of certain longevity pay provisions, which shall be effective immediately.

Section 2. This Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, welfare and safety and for the further reason that there exists the immediate necessity to establish certain personnel practices and benefits for 2022 and 2023; WHEREFORE, this Ordinance shall take effect and be in force from and after its passage.

Passed this 12 day of December, 2022.

ATTESTS:

Stacey Boumis
Stacey Boumis, Clerk of Council

Angela M. Kirk
Angela M. Kirk, Mayor

Michael R. Flaherty
Michael Flaherty, Council Pres. Pro-Tem

APPROVED AS TO FORM

Eugene J. Hollins
Eugene Hollins, Esq., Director of Law

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CERTIFICATION OF PUBLICATION

Pursuant to the City Charter, I, Stacey E. Boumis, Clerk of Council of the City of Obetz, Ohio, do hereby certify that Ordinance 62-22 was duly posted at 10:00 AM (time) on the 14 day of December, 2022, at the Obetz Government Center, Obetz Athletic Club, and Obetz Community Center as well as on the Obetz website.



Stacey Boumis
Stacey Boumis, Clerk

12/14/22
Date