

VILLAGE OF OBETZ  
RECORD OF ORDINANCES

ORDINANCE: 37 - 18

PASSED: August 27, 2018

**AN ORDINANCE TO AMEND THE ELIGABILITY REQUIREMENTS FOR HEALTH CARE BENEFITS**

**WHEREAS**, under Section 3.10 of the Village Charter, Council has the authority to establish or authorize the establishment of benefits and conditions of employment as it deems proper; and,

**WHEREAS**, currently an eligible employee for benefits purposes is a person who regularly works full time 40 or more hours per week; and,

**WHEREAS**, eligible employee also includes the Village's Mayor,

**WHEREAS**, the Village would like to expand the eligibility requirements to include all elected officials of the Village; and,

**WHEREAS**, no current member of Council would be eligible for benefits during their current term of office; and,

**WHEREAS**, this benefit would be phased in following future municipal elections and only newly elected officials that are beginning their term would be eligible.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF OBETZ, OHIO, THAT:**

Section 1. An eligible employee for purposes of receiving health care benefits shall include any person who is classified by the employer on both payroll and personnel records as an Employee who regularly works full time 40 or more hours per week and any elected official of the Village.

Section 2. This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed this 27 day of August, 2018.

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PASSED: August 27, 2018

ATTESTS:

Stacey Boumis  
Stacey Boumis, Clerk of Council

D. Greg Scott  
D. Greg Scott, Mayor

Michael R. Flaherty  
Michael Flaherty, Council Pres. Pro-Tem

APPROVED AS TO FORM:

[Signature]  
Stephen J. Smith, Esq., Law Director

CERTIFICATION OF PUBLICATION

Pursuant to the Village Charter, I, Stacey E. Boumis, Clerk of Council of the Village of Obetz, Ohio, do hereby certify that Ordinance 37-18 was duly posted at 11:00 AM (time) on the 14 day of September, 2018, at the Obetz Government Center, Obetz Athletic Club, and Obetz Community Center as well as on the Obetz website.



Stacey Boumis  
Stacey Boumis, Clerk

9/14/18  
Date