

VILLAGE OF OBETZ
RECORD OF ORDINANCES



ORDINANCE: 36-14

PASSED: August 11, 2014

AN ORDINANCE MODIFYING OBETZ CODE SECTION 149.04 REGARDING INSURANCE COVERAGE

WHEREAS, the Village of Obetz provides insurance coverage to certain eligible employees; and,

WHEREAS, the Village has negotiated a reduced rate for short term disability coverage that enables the Village to pay 100 percent of the costs of providing this type of coverage; and,

WHEREAS, the Codified Ordinances address insurance coverage; and,

WHEREAS, it is necessary to clarify the employees' financial obligations regarding insurance coverage;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF OBETZ, OHIO THAT:
Section 1: Section 149.04 of the Codified Ordinances of the Village of Obetz is hereby amended to read as follows:

149.04 INSURANCE.

(a) Life Insurance. The Municipality shall pay for and provide life insurance for all eligible full-time employees.

(b) Hospitalization. The Municipality shall pay for and provide for comprehensive hospitalization, surgical, major medical, physician's services coverage and prescription drug coverage as set forth under the master agreement entered into between the Municipality and the Central Ohio Health Care Consortium ("Consortium"). Employees of the Municipality may be required to contribute toward such health care coverage defined above in an amount to be set by the Administrator based on the type of plan selected by the employee, which amount may vary depending on health care costs. Any amount required to be contributed by an employee shall be a payroll deduction.

(c) Vision Care Plan. The Municipality shall pay for and provide for the vision care plan as set forth under the master agreement entered into by the "Consortium". Employees of the Municipality may be required to contribute toward such vision care coverage defined above in an amount to be set by the Administrator based on the type of plan selected by the employee, which amount may vary depending on vision care coverage costs. Any amount required to be contributed by an employee shall be a payroll deduction.

(d) Dental Care Plan. The Municipality shall pay for and provide for the dental care plan as set forth under the master agreement entered into by the "Consortium". Employees of the Municipality may be required to contribute toward such dental care coverage defined above in an amount to be set by the Administrator based on the type of plan selected by the employee, which amount may vary depending on dental care costs. Any amount required to be contributed by an employee shall be a payroll deduction.

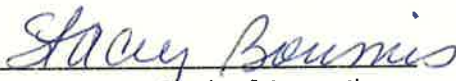
(e) Short Term Disability Insurance. Each eligible full-time employee may elect to be covered for short-term disability insurance. In the event the employee elects not to subscribe to the plan, no additional compensation shall be paid to the employee. If an employee elects this coverage the Municipality shall pay **one hundred percent (100%) of the cost of the premium.** ~~the following percentage of premium:~~

- ~~(1) Non-uniformed employee seventy percent (70%)~~
~~(2) Uniformed (Police) employee fifty percent (50%).~~

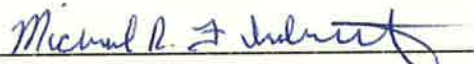
Section 2: This ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed this 11 day of August, 2014.

ATTESTS:


Stacey Boumis, Clerk of Council


D. Greg Scott, Mayor


Michael Flaherty, Council Pres. Pro-Tem

APPROVED AS TO FORM


Eve M. Ellinger, Law Director

CERTIFICATION OF PUBLICATION

Pursuant to the Village Charter, I, Stacey E. Boumis, Clerk of Council of the Village of Obetz, Ohio, do hereby certify that Ordinance _____ was duly posted at _____ (time) on the _____ day of _____, 2014, at the Obetz Government Center, Obetz Athletic Club, and Obetz Community Center as well as on the Obetz website.

Stacey Boumis, Clerk

Date