



VILLAGE OF OBETZ
RECORD OF ORDINANCES

ORDINANCE: 39-14

PASSED: July 14, 2014

AN ORDINANCE MODIFYING E. ROD DAVISSON'S EMPLOYMENT AGREEMENT AND DECLARING AN EMERGENCY.

WHEREAS, the Village entered into an employment contract with E. Rod Davisson on November 19, 2012; and,

WHEREAS, through his efforts as an employee in 2013, E. Rod Davisson oversaw the design, construction, and opening operations of the Obetz Conference Center, and Obetz Splash Pad/Ice Rink; and,

WHEREAS, Rod was primarily responsible for arranging the partnership and construction of Ohio's first double-roundabout-flyover bridge at Alum Creek; and,

WHEREAS, Rod—in his role as Director of Economic Development—negotiated and closed employment deals that will add thousands of employees to the Village of Obetz and generate an estimated \$10 million in revenue for the Village over the coming years; and,

WHEREAS, Rod's efforts and foresight resulted in the donation of a new 39 acres of parkland to the Village at no cost; and,

WHEREAS, Rod's efforts have saved the Village hundreds of thousands of dollars by improving the efficiency of the Village's operations and his vigilant oversight of the Village finances resulted in a nearly \$4 million carryover from 2013 to 2014—the largest in Village history; and,

WHEREAS, in his first year as Administrator, Rod also accomplished the New Barn construction at the Street Department; electric System upgrading and looping; upgrades to Water Plant to improve water quality and efficiency; upgrades to Water Department billing; Reorganized Service Department; purchased Anderson and Ryan properties—cleared both; fencing at Lancaster Park; Christmas Tree purchased and installed; remodeled Lancaster Park concession stand; installed a well at the ponds and trunk of an irrigation system for the football fields; completed first draft of employee manual and job descriptions; increased employee training and education; revamped employee health care system; launched new Obetz and Z-fest websites; created obetzjobs.com; added Wi-Fi to the OCC and Government Center; changed the law for CRA #1; and, settled all outstanding litigation; and,

WHEREAS, it is necessary to modify the employment agreement to recognize his hard work and unparalleled positive impact on the lives of the citizens of the Village of Obetz.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF OBETZ, OHIO, THAT:

Section 1: The employment agreement with E. Rod Davisson is hereby modified as follows:

- a) Section 2.3 is hereby removed;
- b) Paragraph 9.2 is amended to provide an additional ten (10) days of vacation leave.

Section 2. This Ordinance is declared an emergency measure, the immediate passage of which is necessary for the preservation of the health, safety and welfare of the citizens of the Village of Obetz, such emergency arising from the immediate need to ensure a fair compensation package for the Village Administrator; WHEREFORE, this Ordinance shall take effect and be in force immediately upon its passage.

Passed this 14 day of July, 2014.

ATTESTS:

Stacey Boumis
Stacey Boumis, Clerk of Council

D. Greg Scott
D. Greg Scott, Mayor

Michael R. Flaherty
Michael Flaherty, Council Pres. Pro-Tem

APPROVED AS TO FORM

Eve M. Ellinger
Eve M. Ellinger, Law Director

CERTIFICATION OF PUBLICATION

Pursuant to the Village Charter, I, Stacey E. Boumis, Clerk of Council of the Village of Obetz, Ohio, do hereby certify that Ordinance 39-14 was duly posted at 9:00 AM (time) on the 15 day of July, 2014, at the Obetz Government Center, Obetz Athletic Club, and Obetz Community Center as well as on the Obetz website.



Stacey Boumis
Stacey Boumis, Clerk

7/15/2014
Date